May 27, 2026

Business Strategy for L&D

Certificate

This document certifies that **Francesca Millian Ortaliz** has completed the training "Business Strategy for L&D" provided by 360Learning. This course confirms the mastery of transition from reactive order-taking to proactive strategy. Skills acquired include decoding executive priorities, speaking the language of the C-suite, and building a performance-driven roadmap that transforms L&D into a measurable profit driver.

Reference Number: 1431227465069472

You can also find this document on the Internet at the following address: https://certifications.360learning.com/redirect/api/certification/1431227465069472