



June 25, 2026

Advanced skills-based learning

Certificate

This document certifies that **Alfredo Tinoco** has completed the training "Advanced Skills-Based Learning" provided by 360Learning. Completion of this course validates the ability to move beyond generic content toward precision upskilling. Key competencies include mapping organizational skills ontologies, identifying high-priority gaps through real-time data, and implementing targeted learning campaigns that drive immediate business impact.

Reference Number: 2041070164389470

You can also find this document on the Internet at the following address: <https://certifications.360learning.com/redirect/api/certification/2041070164389470>