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L&D Performance Academy

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This document certifies that **Tilman Monsanto** has completed the training "L&D Performance Academy" provided by 360Learning. This master certification confirms the successful completion of the full 9-path curriculum and the transition from L&D practitioner to strategic business leader. It validates the ability to architect a high-performance learning function—integrating AI, skills data, and executive governance—to drive measurable organizational transformation and set the business agenda.

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