



September 23, 2025

Advanced skills-based learning

Certificate

This document certifies that **Mariana de Heredia** has completed the training "2. Advanced Skills-Based Learning"

Course summary: This certificate recognizes your ability to lead and implement a skills-first approach to learning and development. It demonstrates your expertise in mapping and prioritizing organizational skills, identifying and closing critical skills gaps aligned with business objectives, and building a targeted content strategy that delivers measurable impact.

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Reference Number: 6132147704324779

You can also find this document on the Internet at the following address: <https://certifications.360learning.com/redirect/api/certification/6132147704324779>