



June 16, 2026

Measuring Impact for L&D

Certificate

This document certifies that **Suzanne Henderson** has completed the training "Measuring Impact for L&D" provided by 360Learning. Completion signifies the end of reliance on vanity metrics. This course validates the ability to apply the "Problem/Solution/Impact" framework, correlating learning initiatives with hard KPIs—such as revenue growth and ramp-up time—to secure long-term leadership buy-in.

Reference Number: 6814251736452453

You can also find this document on the Internet at the following address: <https://certifications.360learning.com/redirect/api/certification/6814251736452453>