



April 13, 2026

Business Strategy for L&D

Certificate

This document certifies that **Erin McPHeters** has completed the training "Business Strategy for L&D" provided by 360Learning. This course confirms the mastery of transition from reactive order-taking to proactive strategy. Skills acquired include decoding executive priorities, speaking the language of the C-suite, and building a performance-driven roadmap that transforms L&D into a measurable profit driver.

Reference Number: 8649083243460933

You can also find this document on the Internet at the following address: <https://certifications.360learning.com/redirect/api/certification/8649083243460933>