



January 20, 2026

Business Strategy for L&D

Certificate

This document certifies that **Julie Francis** has completed the training "1. Business Strategy for L&D"

Course summary: This certificate recognizes your ability in aligning your strategy with business priorities. It demonstrates that you can pinpoint where an organization's challenges are, map them to your L&D strategy, and communicate plans to the right people for maximum business impact.

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You can also find this document on the Internet at the following address: <https://certifications.360learning.com/redirect/api/certification/8963202150100697>